

Without Term Lecturer in Business Law and Human Resources

The **Edwards School of Business**, University of Saskatchewan invites applications for a full-time Without Term Lecturer in the areas of Business Law and Human Resources. The appointment is an ongoing non-tenure track teaching position with an anticipated start date of July 1, 2026.

Description and Qualifications

The ideal candidate will have a demonstrated record of teaching experience and interest in Business Law at the undergraduate level. The successful candidate will teach multiple sections of Business Law, both in-person and online, and coordinate the course. They will have the ability to teach other departmental courses (e.g., Employment Law, Labour Law, and Human Resource Management) and teach 30 credit units (or 10 courses) over the Fall, Winter, and Spring terms. The candidate will contribute to departmental committees.

The successful candidate will hold a graduate degree in Law (LL.M., PhD. or equivalent) with applied legal experience. A CPHR designation is an asset.

Consistent with AACSB accreditation requirements, the Edwards School of Business seeks applicants whose academic training and/or professional activities clearly align with the AACSB standards. The successful candidate must maintain their faculty qualification accreditation status after appointment.

The salary is competitive with AACSB-accredited institutions, and it will be commensurate with academic qualifications, accomplishments, and experience. Compensation for this position is in accordance with the terms outlined in the University of Saskatchewan Faculty Association (USFA) Collective Agreement. Additional salary range information is available at: USask Salary Ranges. In addition to competitive compensation, the successful candidate will receive a comprehensive benefits package designed to support health and well-being. Details are available at: USask Benefits.

About the Edwards School of Business and the University of Saskatchewan

The Edwards School of Business has an undergraduate business program with approximately 2,500 students and MBA and M.Sc. programs. In addition to a vibrant research culture, we are committed to excellent teaching. Our graduates go on to start businesses and work in the private, public, and non-profit sectors, while remaining connected to the Edwards School of Business via an active alumni network. As faculty, we take great pride in their accomplishments, and we are looking for someone with a special ability to impact students. We are also accredited with the

Association to Advance Collegiate Schools of Business (AACSB). For more information, please visit our website: **Edwards School of Business**.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community, and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs.

How to Apply

Complete applications must be submitted through the University of Saskatchewan's online application portal: Without Term Lecturer in Business Law and Human Resources Emailed applications will not be accepted. Application materials must be submitted as one (1) document named as: LastName FirstName. The maximum file size is 10MB.

A complete application includes the following:

- A cover letter, including statements of (i) Canadian Citizenship/immigration status* and (ii) degree status if incomplete with an anticipated timeline to completion.
- A detailed curriculum vitae
- A teaching dossier or evidence of teaching effectiveness that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests.
- The names and contact information of three references who may be contacted by the selection committee.

*Due to federal immigration requirements, we ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated. Candidates may be asked to provide proof of citizenship, residency or work eligibility.

Questions may be addressed to:

Dr. David Kraichy

Associate Professor and Acting Department Head, Human Resources and Organizational Behaviour

Email: hrob.search@edwards.usask.ca

The deadline for submitting applications is **Tuesday, February 24, 2026**. The search committee will only consider complete applications.

If the above link does not work, click here:

https://usask.csod.com/ux/ats/careersite/14/home/requisition/14631?c=usask&_gl=1*phmbs3*_gcl_au*MzQzODMzMDAxLjE3NjU4MzYxMjc.* ga*MTc3MTcwNzg3OS4xNzE1OTc0MjQw*_ga_7P8_QY8C9QK*czE3NjY0MTc4Mjkkbzl2MCRnMSR0MTc2NjQxODlwNCRqNTlkbDAkaDA.&referralTok_en=hi1XspV6OESaO8kJt3mmlA

The University of Saskatchewan aspires to be what the world needs and embraces equity, diversity and inclusion as foundational to excellence and innovation. We actively seek to create a welcoming environment where all individuals feel empowered to thrive, contribute, and grow. Applications from equity-deserving groups are encouraged as part of our ongoing efforts to reflect the diversity of the communities we serve: **EDI Framework for Action.**

We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the <u>deybwewin | tapwewin: Indigenous Truth policy</u> and the Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.

The University of Saskatchewan provides an accessible and inclusive workplace. Should you require support through any stage of the recruitment process, please contact <u>Human Resources</u> for assistance.