



SCHULICH SCHOOL OF LAW

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DALHOUSIE UNIVERSITY**

The Schulich School of Law, Dalhousie University, invites applications for the position of **Director of the Indigenous Blacks and Mi'kmaq Initiative**. This three-year limited-term position at the rank of Instructor is expected to commence July 1, 2020 and is subject to renewal.

This is an academic position that encompasses administration and some teaching. Reporting to the Dean, Schulich School of Law, the Director is a key component in the success of the IB&M Initiative and its students.

The successful candidate must have an LLB or JD degree, excellent communication and interpersonal skills, a history of professional achievement, and the ability and experience to work effectively with the Indigenous Black Nova Scotian and Mi'kmaq communities. A Master's degree would be considered an asset but is not essential.

Established in 1989, the aim of the IB&M Initiative is to increase representation of Indigenous Blacks and Mi'kmaq lawyers in the legal profession in order to reduce discrimination. The IB&M Initiative increases access to the Schulich School of Law for Mi'kmaq and Indigenous Black Nova Scotians and provides support as requested to assist them in completing their JD degree. The IB&M Initiative is now a model for access to legal education and the legal profession. Since the IB&M Initiative began in 1989, more than 200 Black and Aboriginal graduates have gone on to pursue careers with private law firms, Aboriginal organizations, government legal departments, business, and the judiciary. They have taken up a range of leadership roles across Nova Scotia and beyond.

Financial support for the Initiative is provided by the Nova Scotia Law Foundation, the Nova Scotia Departments of Justice and Labour and Advanced Education, Dalhousie University, the Schulich Foundation, the Schulich School of Law, and individual donors.

Dalhousie University and the Schulich School of Law are committed to fostering a collegial culture grounded in diversity and inclusiveness. In keeping with the principles of Employment Equity, Dalhousie aims to correct historic underrepresentation. **As such, this position is restricted to candidates who self-identify in one or both of the following groups: Mi'kmaq or Indigenous Black Nova Scotian.** Dalhousie recognizes that candidates may self-identify in more than one equity-seeking group, and in this spirit, encourages applicants who also identify as persons with a disability, women, or persons of minority sexual orientations or gender identities.

Review of applications will begin on **March 27, 2020**, and continue until the position is filled.

About the Schulich School of Law

The Schulich School of Law plays an extraordinary role in the fabric of Canadian legal education. We are a national law school, with our students coming from and returning to every region. We graduate leaders. Our alumni hold every form of government office, teach in Canadian law schools, innovate in the provision of private and public sector legal services and in business, advance policy in the executive branch of government, render decisions on courts across the country, and offer service to non-governmental bodies and non-profit and community organizations. We have always been known for and proud of our commitment to unselfish public service, in the Weldon tradition.

We embrace the interdisciplinary opportunity of working in a university, we value the creation and dissemination of new knowledge, and we are firmly committed to students and to teaching and learning excellence. We are conscious of the difference we make to law reform, adjudication, legal service, and community engagement at home and around the world. We value the contributions of the founding communities in this province, the Mi'kmaq Nation, Acadians, African Nova Scotians, and British, and we open our doors to the world.

For more information, see the Schulich School of Law Strategic Plan at <https://www.dal.ca/faculty/law.html>.

How to Apply

Applications for the position must include a statement of interest in the position, an overview of the applicant's strengths and suitability for the position, a full curriculum vitae, and the names of three referees. Applications should be submitted online at: <http://dal.peopleadmin.ca/postings/2752>.

All qualified candidates are encouraged to apply.

<http://law.dal.ca>